



**THE MINE VENTILATION SOCIETY OF SOUTH
AFRICA**

CODE OF PROFESSIONAL CONDUCT

As a member of the Mine Ventilation Society of South Africa, you commit to the following minimum requirements of conduct.

1. The Public Interest

You are to safeguard the interests of your employers or clients, provided that they do not conflict with the duties and loyalties owed to employees and the community, its laws, and social and political institutions.

In performing work for an employer or client, your priority should be to satisfy their needs and to meet the specifications to which you are committed. If, however, in meeting these requirements you are forced to breach law or to inflict damage upon a third party, then you are professionally responsible to make your employer or client aware of these consequences, and to agree on an alternative course of action.

2. Integrity

Do not breach public trust in the profession or the specific trust of your clients and employers.

Observance of utmost honesty and integrity must underlie all your professional decisions and actions. Circumstances may arise during the course of your professional career where it may appear to be beneficial for you to deceive your employer or client in some way. The resultant perceived short-term gains from this behaviour is regarded as unacceptable, and is not worth eroding the confidence and trust that is built up over the longer term.

3. Confidentiality

Do not disclose information acquired in the course of your professional work, except where consent has been obtained from the rightful legal owner or where there is a legal or professional duty to disclose.

This is applicable to most professions, but it is particularly applicable to you as a Mine Ventilation professional. Due to the nature of your work, you may have access to client's or employer's confidential information, or in some cases, health or medical information of employees. You should be aware that such information is private and must not be distributed or used for your personal advantage or that of a third party without consent.

4. Objectivity and Independence

Be objective, impartial and free of conflicts of interest in the performance of your professional duties.

For each assignment, you must be seen to be impartial. Be aware of your client or employer's objectives and the benefits he is seeking, and do not allow new products or technologies to compromise objectivity. Where conflict may exist between two or more clients, a disclosure and explanation of the conflict should be carried out.

5. Competence

Accept only such work as you believe you are competent to perform, and do not hesitate to obtain additional expertise from appropriately qualified individuals where necessary.

Be aware of your own limitations and do not knowingly imply competence that you do not possess. This is distinct from accepting a task where the successful completion requires additional expertise.

6. Keeping Up-To-Date (Continuing Professional Development)

Keep yourself, and your subordinates, informed of such new technologies, practices, regulatory requirements, and standards as are relevant to your duties.

You will be expected to provide special skills and advice; and to do so, you must keep your knowledge up-to-date and pass on your knowledge through training and mentoring. This is true for members of all professions, but particularly so in Mine Ventilation, which is developing and changing rapidly. You must also encourage your subordinates and colleagues to do the same, so that they can not only improve their own effectiveness in their present positions, but also become able to advance their careers and take on additional responsibilities.

7. Responsibility to Your Client or Employer

Actively seek opportunities for improving efficiency and effectiveness to the benefit of your client or employer.

Whatever the precise terms of your brief, you should always be aware of the environment surrounding it and not work solely towards completion of the defined task. Part of your duty is to make your client or employer aware of other needs that may emerge, unsatisfactory procedures that need modification, and benefits that might be achieved. Always look for additional benefits not foreseen when the project was planned.

8. Promoting the Discipline of Mine Ventilation Engineering

Endeavour to extend public knowledge, understanding and appreciation of Mine Ventilation Engineering.

People can be mistrustful or demonstrate resistance when it comes to the discipline, sometimes because it is perceived to only add cost and not value. Aim to promote Mine Ventilation Engineering by educating people on the benefits that can be achieved through the application of good practice. Express your opinions on topics within your level of competence and avoid any untrue, inaccurate, exaggerated or misleading statement or claims.

9. The Image of the Profession

Refrain from any conduct or action in your professional role which may tarnish the image of

the Mine Ventilation profession or unjustifiably detract from the good name of The Mine Ventilation Society of South Africa or its members.

Mine Ventilation Engineering is characterised by rapid change. It is imperative, therefore, that members of the Mine Ventilation profession endeavour to maintain a professional standard that improves and enhances the profession's image.

I, (Full name and surname)

_____ hereby commit to undertake my professional dealings in accordance with this Code of Conduct

Membership number: _____

Signed: _____

Date: _____